



Jennifer Esther Zens

seit 2021	RWE Generation SE, Essen Head of Center of Expertise Compensation & Benefits & Executive Matters
seit 2023	Senior HR Business Partner Hydrogen
seit 2025	Senior HR Business Partner Hydro & Storage
2020 – 2021	RWE Renewables GmbH, Essen Head of Project Workstream Cultural Integration
2017 – 2020	E.ON SE, Essen Vice President Compliance Investigations
2014 – 2017	E.ON SE, Center of Competence Talent, Executives & Organisational Design, Essen
2017	Head of Executive & Talent Management for Central and Technical Units
2014 – 2016	Head of Employer Branding & Strategic Recruiting
2013 – 2014	E.ON SE, Center of Competence HR Controlling & Planning, Düsseldorf Head of HR Controlling & Planning Products & Processes
2011 – 2012	E.ON SE, Düsseldorf Vice President HR Controlling
2010	E.ON Inhouse Consulting GmbH, Essen Project Manager
2007 – 2009	McKinsey & Company, Inc., Köln Senior Associate
1999 – 2006	Ruhr Universität Bochum Studium der Psychologie, Abschluss Diplom Psychologin Studium der Wirtschaftswissenschaft, Abschluss Diplom Ökonomin